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You could spend a lot of time trying to prepare for every possible job interview question (and there are a ton), but most job interviews boil down to just five things that employers want to know about you. Go enough job interviews and you “I will quickly learn most interviewers ask the same things. But... Shrink More! The Undercover Recruiter says: The reason you will always struggle to prepare answers to every single question you are asked in an interview is because the interviewer himself didn't prepare them. They don't really care about all the answers you give them. What we do know is that an interviewer has one main objective to fulfill and that is to get the answers to the five basic questions. Based on the answers, he or she will then compare the answers to that of any other interviewer and then record you inside or out. The five questions are: What brings you to this interview? (Because you are looking for a new job and because you are interested in this company) What value will you add to our company? (As your skills will be directly applicable to the job) Can you work well with the team? What's so special about you? What is your salary and when can you start? The interviewer might not phrase the questions as such (probably? They like them that way), but when you're preparing for your interview, make sure you have examples to cover all of these basics. The main job interviews come with a number of stock questions, with a few additional ones that are specific to your job. Read More! The Only 5 interview questions You need to prepare for | The undercover recruiter via Donna Sveiphoto of Bpsusf. This is: the make-it-or-it-it interview phase. The interview is the hardest part of the work process, but we are here to help. To identify common job interview questions to prepare, we reached out to Editorial Director Erica Devaney. Devaney has conducted hundreds of interviews, making her uniquely qualified to provide advice and insight into the interview process. Hey, y'all. My name is Erica Devaney. I've been at Red Ventures for nine years, working on various teams in a number of different content roles - from SEO writing, to UX content, to editorial planning and more. In 2019, I did more creative interviews than anyone else in the company, so I would say I have some experience here. I hope some of my interview tips will help! Interviews are crucial to finding the right person for the right role. At Red Ventures, we use interviews to make sure a candidate is a good fit for the specific role, which includes having the right skills, the right attitude for coaching, and a commitment to learning. Joint interview Questions every - and each candidate - is different, but usually relying on a central set of questions to help me better understand the question. Here are five of my Go-to interview questions. I usually interview candidates for content or design roles, so I shared some specific creative questions along with more generic versions of di Questions to help those of you interviewing in other sectors. To help you advance with the recruitment process, I will also show you what I am looking for when you ask you these questions and give you an example answer that I would like to hear. Tell me about your experience (writing, editing, design, etc.). I usually start with this question to get a good basic understanding of your experience, to use your words. I read on your resume or LinkedIn, but I want to hear you explain what you did. I'm sure this question will be made by almost all those with whom you will talk about during the interview, so it's good to get ready to reach the highlights of your experience. They used his answer to ask specific follow-up questions. Example of a good answer “In my lessons, I worked with groups on articles and presentations, and I did a lot of peer editing on our items. During my internship, I worked closely with my editor to offer arguments and I learned how to publish effective posts on social media for our brand. In my current position, I have our calendar of content and I contribute with about three articles per week, making sure to follow our style guide and the tone of the site. “Tell me once you received a difficult feedback or feedback that you were not agreed with. So it happened and what did you learn from this feedback? I'm looking for a experience that helped you grow so as not to commit the same mistakes again. I'm not looking for someone else's collect or talking to me about feedback you ignored. Example of a good answer “to my first article, I received feedback that the topic did not adapt to our site. I reworked with my manager and I understand why this topic wouldn't work. Before my next presentation, I gave a look more closely to the types of stories we treated on the site, so you can create more informed presentations for future stories. “What is your process [Write, edit, Design, etc.]? I am interested in learning how you really use the abilities you have, whether they are writing, editing, analysis, marketing, SEO, or something else. I hope to know where you put your attention ... so it's more important to you when you do your job? I want to know if you have a careful way to do your job “a phase of design or understanding, a phase to do the actual work, the time for a final review or changes, and a last look before Present work or pass it. Example of a good answer “Before starting to modify, I assure you to have a clear understanding of the purpose of the piece. Then I read it, then I begin to make changes “great images” first to make sure the piece makes sense and have all the right information and sources, then grammar, of the final reading. Finally I will read all last time before returning it to the writer to make any changes. » Tell me about a time when you had to give a hard feedback or have a difficult conversation. I hope to learn how you handle difficult situations. It is inevitable that you should give Rigid feedback at some point, whether it's a small conversation or something career. I know situations like this are difficult for everyone involved, but at some point you have to climb up for the good of the team, the project, your colleague, yourself and the business. Example of a Good Response “Once I was peer reviewing an article that I thought didn't hit the mark for the topic and the audience we were going after. The person who wrote was old to me, so I took care to go to them with this feedback, but I listed all of my reasons why this article did not work for our goals. During our conversation, they were able to understand the feedback and expressed how much they appreciated me by telling them. We talked through my ideas and were able to rework the piece into something we were both very proud of”. What is the project that you are most proud of completing? I want to hear about a project that was challenging or complex - something that, when it's finished, you felt proud of yourself for completing. Maybe you've learned to work well with others or invented a process to make project completion go a little smoother, or maybe it's something that means a lot to you. There's really not a wrong answer here, but I want to hear about something that was meaningful to you. Example of a Good Response “Last year in my class, I had a group project that took us some time to pick a topic and get started. It was hard, but once we sat down, lined up on the subject, and assigned roles, we came together, and I was so proud of what we achieved. We put in a lot of work and ended up with an A for the project. “ Interview FAQ Here is the tip for some common interview scenarios. How much information is too much information? The first thing I would say here is that it's nice to show your personality in an interview, but not obscure. I once interviewed someone who was very overharrow and told me some really weird and personal stories - not exactly a good look during an interview. Secondly, try to avoid long, drawn-out answers. Give me enough information to understand your role in a project and how you worked with your teammates, but don't tell me every detail of the class. Stick to what is most important to answer the question. What are some red flags in the response or way of responding to a candidate? Some red flags for me include: YES or NO answers without elaboration or details to support your answer. Disdainful phrases, like, “I already know how to do it” or “I'm already an expert at this.” Everything that gives the impression that you think you don't have more to learn about a topic is about me. If I ask for a challenging project on which you have It's a red flag if you blame someone else. Is it okay to ask an interviewer to repeat a question? S! If my question is not clear or you're not sure what I'm looking for, let me know and try to ask for a different way. Any suggestion for someone who has been fired or has has in their resume? In general, seeing a gap in a resume does not concern me. life happens, and I'm more interested in the experience you have, not that you can have breaks between you. However, I would simply suggest to be honest about any gaps if your interviewer asks. is sending a note of thanks after the expected or precious interview? I personally don't expect a thank-you note after an interview and I would never count the lack of a ticket against anyone. but it always makes me smile when I thank you, especially if it is customized for our conversation. any advice to interview correctly on zoom? the interviews with the zoom are our current reality and we had to adapt. the most important thing to remember is that we are all in the same situation — most of all now keeps their meetings on zoom, and interviews are not different for me as an interviewer, we all have pets, children and roommates or partners who can end up in the background of a zoom meeting, and all right! we all know. It is guaranteed that one of my two cats will walk through my screen or end up in the background of a meeting at least once a day, and interviews are not exempt from these visits. on a more practical note, I suggest testing your zoom before the interview. This includes making sure you know how to access and use the camera, test the audio and make sure you have the headphones at hand. if you happen to have an unstable or insidious internet connection on the day of your interview, don't worry — we were all there before, too. in some cases where someone has a jagged connection, I often suggest to turn off our cameras and just talk, because it typically helps keep the audio from freezing. What do you care about this position? What are your strengths and your greatest weaknesses? with what types of people do you have trouble working with? What distinguishes you from other people who can do the same tasks as you? What role does it play in a group? which tools or to remain organized? What about you people wouldn't know from your resume? What question was he hoping I would do today, but he didn't, and what would his answer be? What aspect of your current role do you like most? What questions do you have for me? header image credits: compassionate eye Foundation/Gary burchell, luis alvarez | getty images to learn more, do more. More relevant resources for the topic to expand your knowledge. knowledge.

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