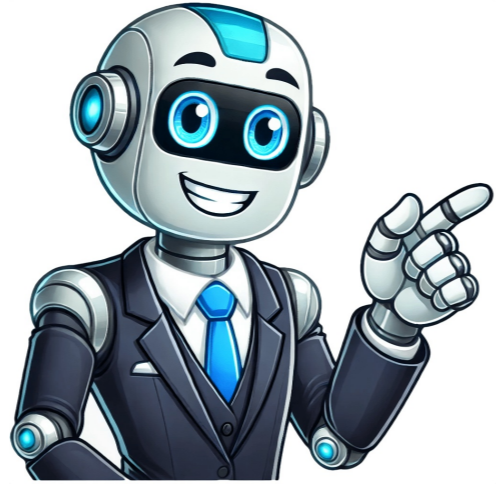


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Kipp academy nashville

"At KIPP Academy Nashville, we prove the possible every day. Our families, students and faculty are committed to the goal of college graduation. Grit, Shine and Team are values that link us together and encourage us as we climb the mountain to and through college." Grit When we show grit, we work hard to reach our goals. Shine When we shine, we always do our best. Team When we show team, we respect and help each other. We can't wait to see all our families back again for this new year. Make sure you mark your calendar for these important upcoming events. KAN Parent Involvement Committee Meeting/ Family Bonfire and Movie | Thursday, October 17th KAN Fall Book Fair 2024 | October 21st-25th with Family Day on Friday, October 25th during Parent Teacher Conferences all day! Help us reach our goals of growing students' libraries. More details on our Book Fair Site liked HERE. Online sales can be made through November 3rd! Parent Teacher Conferences | October 25th. More details to come. Plan to signup early for a slot when it becomes available! KAN Halloween Dance | November 1st from 5:30-7:00 pm KAN Winter Concert | Tuesday, December 10th at 6:00 pm Jim Flautt, Board Chair Senior Vice President, Supply Chain & Program Management, Asurion Cynthia Arnholt Marriage and Family Counselor Seth Chadwell KIBO Capital, President Elizabeth Dennis Development Committee Chair Community Leader Camiqueka Fuller, Development Committee Director of Transportation, KIPP Academy Nashville J. Andrew (Drew) Goddard, Directors Committee Practice Leader, Environmental Practice Group, Bass, Berry & Sims Bridget Haimberger The Cole Group, Partner Shaan Foster CEO, Fostering Healthy Solutions Jamie Ikord Strategy & Ops Executive, Hire Right Beth Harwell Community Leader Page Haun Chief Marketing and ESG Strategy Officer, Cologix Paul Hetrick VP, Chief Accounting Officer, Asurion Ed Littlejohn Chief Operating Officer, Spero Health Rick Martin Senior Director, Community Leader Tomika Marks Parent Representative Jeff McGrunder, Strategy/Operations Committee Chief Relationship Officer, Citizens Savings Bank & Trust Company William Seibels, Finance Committee Community Volunteer Rokeish Wilson Deloitte Audit Senior Manager Tom Wyly Senior Partner, Brentwood Capital Advisors For Board of Directors meeting dates and minutes, please click here. KIPP Nashville Public Schools educates students in grades K-12. Students are offered a seat at our schools through an application and random lottery selection process. Anyone who lives in Davidson County can apply. There are no academic admissions requirements and it is free to attend. The application process looks slightly different depending on which grade your student will be entering and whether you are applying for an incoming kindergarten student or a student who has never been enrolled in Metro Nashville Public Schools. Choose an option below to see how the process works. Enroll in KindergartenEnroll in Grades 1 - 12 We accept applications between October and February. To apply to our schools, families must fill out a simple, online application through our enrollment system called Smart Choice. In order to be considered for our lottery process, applications must be submitted from the time the application system opens until approximately mid-February. It does not matter at which point you submit your application during the application window. The only requirement to be included in our random lottery selection process is that you submit by the lottery deadline. Any applications submitted after the lottery deadline will automatically be placed on the waiting list. Students offered a seat at a KIPP Nashville school will be chosen through a random lottery selection process that takes place in March. Families can see the results of the lottery in their Smart Choice portal. Schools will call families and mail a letter home. Once you are accepted into a KIPP Nashville Public School, families will then need to register their child(ren) for that school. To register, a family will complete an online packet about their student and submit a student birth certificate, parent/guardian photo ID, proof of address, and immunization records. You will also have to accept your KIPP seat through MNPS. Families will receive an email from MNPS about a KIPP placement. Log in here and accept your seat. Congratulations, you're now a part of the KIPP Team and Family! Enrollment meetings take place as early as April and prepare families for the beginning of school. During the summer, our schools host orientation events to ensure that our families and students are set up for success to start the school year strong. These meetings will help families learn important information and receive resources for your child's first day at KIPP Nashville school. We look forward to seeing our new and returning students on the first day of school in August! It is important to be present on the first day so our schools know your student is attending, and it sets our KIPPsters up for success! You do not need to reapply to the same school. If your student is moving from elementary school to middle school, or from middle school to high school, you do need to apply to the KIPP Nashville middle or high school of your choice. If you have a specific question, please contact your student's school directly. You can get the 190 number at one of the district's 10 enrollment centers by presenting the child's birth certificate along with parent/guardian's proof of residency and a copy of your driver's license. Click here to find an enrollment center. We accept applications between October and February. To apply to our schools, families must fill out a simple, online application through our enrollment system called Smart Choice. In order to be considered for our lottery process, applications must be submitted from the time the application system opens until approximately mid-February. It does not matter at which point you submit your application during the application window. 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Contact Us At KIPP Nashville we align ourselves with the approach that turned the KIPP charter network into what it is today: an environment that honors the talent, perspective, drive, and inspiration of each child, and that supports them to build the skills and confidence they need to pursue their highest aspirations. Together with families and communities, we create joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose - college, career, and beyond - so they can lead fulfilling lives and build a more just world. KIPP Kirkpatrick Elementary School Nashville Grades K-4 Apply NowLearn More KIPP Antioch Global Elementary School Antioch Grades K-2 Apply Now Opening Fall of 2025 KIPP Forward is a unique program that provides support for KIPP high school students and alumni. Every student takes classes designed to help them determine their career of highest aspiration and are then guided through the necessary steps to get them where they need to be. Whether that involves attending college or a technical school, or immediately entering the workforce, our KIPP Forward team is there every step of the way, helping students and families through ACT prep, the application process, financial aid support, social-emotional counseling, and more. After graduation, each student is paired with a KIPP Forward Advisor who provides one-on-one support. Learn More We are committed to building teams that provide mirrors for our students. If you want to be at a place where your voice matters and take part in this trajectory-changing work, then KIPP is the place for you. SEE ALL OPENINGS Our teachers make at least 10% ahead of the district teacher scale for Bachelor's and Master's level pay Ongoing commitment to being leaders in teacher pay in Nashville and across our state Medical, dental, and vision coverage Paid family leave Access to retirement plans for full-time staff members Unparalleled, targeted professional development based on role and experience level and aligned to a teammate's career aspirations Work with other dedicated, driven, and growth-minded educators Teachers are given weekly professional development opportunities through one-on-one coaching and classroom observations 40 full-time instructional coaches across the network Pedagogical training Network-wide professional development Access to support and opportunities as part of the national KIPP network Multiple Leadership and Talent pathways Licensure pathways We're here to set you up for success. For this reason, we establish clear expectations and timelines for all candidates going through the job application process. While the process itself can look different based on the role you're applying for, you can expect our process to follow these steps: Conduct phone interview with a KIPP Nashville teammate Complete a virtual teaching demo and debrief (teachers) OR a performance task Start your journey at KIPP Nashville! "I do this work to inspire and motivate my students to thrive in the world around us. I take pride in cultivating innovative thinkers and diverse leaders of our future." "I love KIPP Kirkpatrick Elementary both as a parent and as an employee. My three children go here, and I work here, so I can say on multiple levels how special this place is. You will build so many amazing relationships here that you wouldn't think of. It's not just a great place academically, because kids are growing a lot with that, but it's also a place where kids will grow emotionally. The level of support inside and outside the classroom is incredible. It's been an amazing experience to grow professionally alongside my children!" 403 employees 60% of employees who identify as people of color Top Workplaces Award in Nashville Award Winner 9 schools 1 mission KIPP Nashville teachers experience continuous instruction, interaction, and professional development in a supportive, growth-minded environment. At KIPP Nashville, we recognize that no one's career journey looks the same. We provide a variety of talent pathways that help our teammates develop as leaders and grow within our organization. Whether you want to hone in on your teaching skills and stay in the classroom, or have a strong desire to serve in a leadership role, we are here to provide the necessary tools and support for you to pursue the path of your choosing. Our leadership development pathways work and provide opportunities for internal candidates to grow in the next step of their careers. In the 2022-2023 school year, all three of our principal vacancies were filled by leaders who participated in and completed our Principal in Residence program and 68% of school-based leadership roles were filled by internal candidates. Teacher Residency Master Teacher Director of Operations in Residence Principal in Residence LEARN MORE It's the best part of the day - greeting our students as they arrive! I love saying hi (sometimes dancing) and getting a few seconds to connect before classes start. I think it sets the tone for the whole day. This is my first block of the day, and I'm excited to dive into the material with my students. The bulk of my classes center on student writing and allow students the opportunity to both self evaluate the quality of their work and provide peer feedback to improve their writing. Students drive discussion, allowing them the opportunity to think critically about relevant topics and challenge each other's perspectives in impactful ways. Lunch is a great way to reset before finishing out the day. During lunch, I get to catch up with students, check in with how they're doing, and enjoy some bonding time as we watch movies or play games. Right now, we're watching Sister Act 2! As Composition Department Chair, I spend part of my time each week observing other Comp teachers. This allows us to leverage collective strengths and identify areas where we can improve as a department. At least twice a month, our Principal also co-observes with me. At KIPP, we thrive on feedback, and I have grown so much as an educator by being coached myself; now I continue to grow as I coach and mentor other teachers in our school. My last block of the day is Composition IV. Similarly to AP Seminar, this course focuses on students writing and pushes them to think critically about the world around them. Students write papers that allow them to comment on real world issues such as the First Amendment, social power dynamics, and more! My planning time is crucial to creating engaging lessons for students and allowing me to respond to student data. I use this time to grade student work, meet with my coach or coachee, and create both short- and long-term goals for students. I end the day by helping with dismissal. Even though I teach 12th grade, I love getting to know all the students. By the time younger students reach senior year, I will have developed relationships with a lot of them, which helps build our classroom community. Every homeroom gets the day off to a great start with their morning meeting and breakfast. It's a helpful reflection point before we kick off a day of learning. Our literacy teachers teach two classes and have specifically carved out time to provide reading intervention. This allows our teachers to provide differentiated instruction to all KIPPsters. Two heads are better than one. Co-planning is a great opportunity to fine-tune lesson plans, review data and look ahead to the next week. As with elementary school, we offer lots of healthy lunch choices, and our KIPPsters get a chance to connect with their friends. And you never know when your teacher might join you! Fresh off of a delicious lunch, a new class of KIPPsters come for their literacy block. With some smiles and waves, KIPPsters jump into their car or bus and head home. Til tomorrow, KIPPsters! Starting your journey at KIPP Nashville is as easy as submitting the form below. We are excited to get to know you! KIPPsters set a high bar for their futures. For some, that means being the first in their family to graduate from college or buy a home. For others, it means serving our country or creating a business. So KIPP schools ensure each student has the skills and confidence to pursue any path that leads to their highest aspirations. Our counselors support students to choose and prepare for a right-fit college or education path and a meaningful career. Every child deserves an excellent education and the opportunity to be prepared for college and choose the best path forward toward an economically self-sufficient, choice-filled life and a rewarding career. KIPP Forward supports KIPP high school students and alumni in developing the tools and knowledge needed to pursue the career of their highest aspiration and follow their dreams. KIPP Forward begins working with KIPP Nashville students in 9th grade. Support is provided around determining the best career path and the best steps students can take to continue on that path successfully. KIPP Forward posts opportunities for students to explore college early and often, including pre-college summer programs, college presentations, college trips, college fairs, and more! College is expensive and it is never too early to start saving and applying for scholarships. KIPP Forward works with KIPP schools to support a College Savings initiative and a financial literacy curriculum. KIPP Forward provides workshops and invites guest speakers to assist parents in guiding their students through the college process. KIPP Forward works with students to identify what career path they are most interested in and how students can best meet their career goals after high school. KIPP Forward supports alumni on their path through college by helping them choose courses and explore majors, complete the FAFSA, and explore summer internships and careers. At the national level, KIPP has created college partnerships with universities who commit to not only admitting KIPP students, but also providing critical resources once those students are on campus to ensure that the students remain on track for a college degree. Some current KIPP college partners include Vanderbilt University, Spelman College, Fisk University, Franklin and Marshall College, Colby College, and many more. "The KIPP Forward team was very helpful during my college experience. I made the decision to transfer to MTSU in between my sophomore and junior year. My persistence advisor helped me make that decision and then walked through all the steps necessary to withdraw from the college I was attending at the time. My persistence advisor was almost like another college advisor; someone I could go to with questions or concerns at all times." "I definitely wouldn't be where I am today without KIPP Forward. In high school, they helped me think through and research all my options. They encouraged me to apply to Vanderbilt, a school that I originally thought was way out of reach. As a first generation college student, the process of applying to schools and securing financial aid was overwhelming, but KIPP Forward was there every step of the way. I had a difficult transition during my first semester of college, and my persistence advisor was there for me on every level. Truly, KIPP Forward is like family. They care about you on a personal level and want to make sure you are supported on an academic and social emotional level." "The impact that KIPP Forward has had on my daughter's experience has been nothing short of amazing! Since the beginning, this team has dedicated their time, talent and resources to ensure that my daughter was equipped with all that she needed to be successful throughout this whole journey. KIPP Forward was one of the main reasons why we chose this school and I'm so glad that we did! My daughter now feels more confident and better prepared about her academic future because of this program. So grateful for all that it has offered and will continue to offer post graduation." Follow KIPP Forward on social media and feel free to send us an email if you have any questions. Do you believe passionately that a high-quality education is a basic human right? Do you have a deep desire to learn, grow and develop? KIPP Nashville may be the place for you! View Openings